

Resolution No. 23-41***Approval of Leave
for Dean Jun Zhao, PhD***

WHEREAS, The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board; and

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers; and

WHEREAS, Pursuant to Section II(B)(5)(g) of the Board Regulations, certain employees, including Deans and Department Heads or Division Chairpersons, may, upon electing to terminate their employment, receive six months’ leave at full pay if they meet certain criteria, are recommended for such leave by the President, and such leave is approved by the Board (“Leave”); and

WHEREAS, The criteria for Leave are:

- a) They do not continue in a tenured teaching appointment;
- b) They have been in one or more of the aforementioned positions [including Dean and Department Heads or Division Chairpersons] for a period of at least ten years prior to retirement; and
- c) They have not had a sabbatical or educational leave during the ten years immediately preceding retirement.

See Section II(B)(5)(g); and

WHEREAS, Dean Jun Zhao, PhD, has been employed by the University since 1999,

beginning as an assistant professor and earning the rank of full professor in 2012; and

WHEREAS, Dean Zhao was appointed to Division Chair of Management, Marketing and Entrepreneurship in 2012; and

WHEREAS, Dean Zhao was appointed to Dean of the College of Business in 2016; and

WHEREAS, After over 30 years of dedicated service to the University, including over 10 years as a member of academic administration, Dean Zhao has announced her retirement from the University, will not continue in a tenured teaching position, and has not had a sabbatical or educational leave in the prior 10 years; and


WHEREAS, Having met all the criteria for Leave, President Green recommends that the Board approve leave for Dean Zhao.

Now, therefore, it is:

Resolved, that the Board approves Leave for Dean Zhao in the amount of six months leave at full pay.

Resolved, that the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

Approved June 12, 2023


Angela M. Sebastian, Chair
Board of Trustees